



## **Powerful Questions: Coaching Visionaries - CD**

*By Tony Stoltzfus*

★★★★★ (five stars)

*Buy this CD if:*

- *You want to coach people through the process of bringing a vision to reality.*
- *You want to experience the use of powerful questions in vision fulfillment.*
- *You want examples of great, thought-provoking questions.*

***Powerful Questions: Coaching Visionaries*** is a very practical resource that provides information on vision coaching, a demonstration of vision coaching, and handouts that provide a wealth of powerful questions that are useful in vision coaching. Coaches of all experience levels will find this package to be a valuable tool that is easy to use.

The presenter, Tony Stoltzfus, makes this simple for us by first explaining the necessary elements of the vision coaching process:

- Helping the client describe the vision – that which has been initiated by God for the benefit of others
- Helping the client define their unique role in the implementation of the vision – as opposed to playing all roles or those that don't fit
- Thinking through the team that will be necessary to accomplish the vision – the people, the roles, the skills needed, and the tasks to be done

What makes the theory come to life on this CD is the real-life coaching sessions that demonstrate the use of powerful questions and the structure of the overall vision coaching process. Tony coaches two professionals who have audacious visions, and you get to listen to a master coach help these folks get clarity and make forward progress on something that gives their lives deep meaning.

An added bonus is the ten pages of handouts that come with the CD. These documents walk a coach through the details of the coaching session and list the questions the author uses to get results. The handouts include questions about:

- Refining vision
- The client's best role on the team that will flesh out the vision
- Identifying the client's strengths and weaknesses
- Developing a job description that allows the client to spend 80% of their time doing what they do well
- Team roles, skills, tasks, etc.
- The client's life message which is inextricably linked with his vision

### **Summary**

This CD should be in every coach's tool bag. It's well-done and easy to digest. What a privilege it is to partner with a person to see a God-honoring vision come true, and this resource will definitely enhance your efforts to do that as a coach!

*Reviewed by:*

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